

HWC

Introducing HWC

We do nothing.

Until we understand fully where you are now and where you want to be. We then get you there in the most effective and efficient way we know how.

We build systems for J. Walter Thompson in Europe, WPP globally, the world's largest advertising business with 162,000 employees in 110 different countries and most recently for Vodafone Global, the world's second largest telecoms company.

When clients work with us, they only need to make that decision once. Then it's taken care of. It's done. We don't deliver what we have, we deliver what you need.

What we do

For the last 20 years, we have been working with clients who had issues gathering and controlling their information about their senior execs or other employee levels. To combat many sources and formats of information, or large unwieldy spreadsheets, our solution provides a central, single location and source of information for your executives. It is accessible for different access tiers when needed in order to facilitate the collection and ownership of information. Built in collaboration with our clients, the system acts as an enabler to collect, analyze and report upon your information, while performing checks and balances to ensure quality of data.

Who are we?

Established in 1994, HWC build advanced software systems for the rewards and remuneration market. We have developed and maintained technical solutions for a number of national and global clients including the FTSE 500 and current Top Track 250 organisations.

Having delivered, maintained and enhanced a number of large-scale web enabled database systems, both through software as a service (SaaS) and integrated within the client's own infrastructure, the team at HWC is expert in the management and delivery of such projects.

How we do it

There are many different functions our clients are using and we need to work closely with you and your team to tailor each module to the specifics of your award programmes and processes. It is important for us to understand how information flows from one area to another so that true value can be leveraged from your data. This partnership continues post-implementation to ensure the solution evolves as your organisation and remuneration processes change.

Whilst some data and functionality may well be dependent on others, our systems are always designed to be as flexible as possible. This means that the client is able to “pick and choose” the data fields and functionality that gets included.

Why work with us?

It's a Partnership - HWC's experienced team will help determine the correct approach for you. From the outset we want to know what your targets are, how it will simplify the process, the outcomes you desire and then build a system that will achieve those requirements.

Forward Thinking – by using state of the art technology, cutting edge research and a culture of innovation, we are constantly improving the development of our systems and solutions.

Our teams are renowned for taking the time to fully understand the detailed and intricate nature of our clients' compensation and benefits activity.

HWC

A History of Success – we don't over promise and under deliver! HWC is able to provide a rich history of successful systems in leading organisations around the world.

What do our clients say about us?...

WPP “ We have found that HWC are an excellent and responsive third party supplier. By developing and managing a very innovative system, they have provided us with a user-friendly interface for a complex world-wide share based plan which currently has 52,000 participants. Not only can we now see our data on a real time basis, but we have now been able to iron out most of the inherent problems. HWC has developed good relationships with the 400 Plan Managers based in 59 countries ensuring that we at Head Office are no longer dealing with 99% of all enquiries. As a result, HWC have been awarded the development of the Senior Compensation and Benefits system. I have no hesitation in recommending HWC to other organisations”.

Contact
us

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how HWC can help you
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